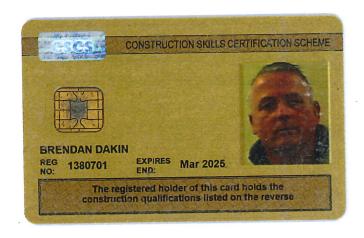
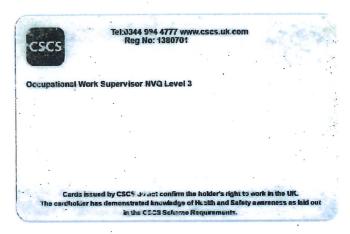




COMPETENCY CARD





Richard Burnham

Richard Burnham, HSQE Manager