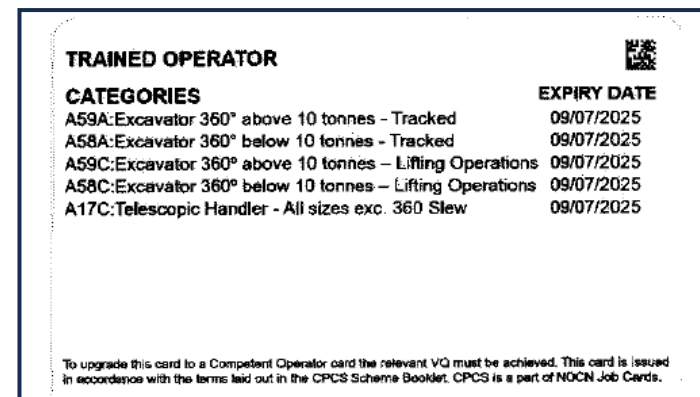
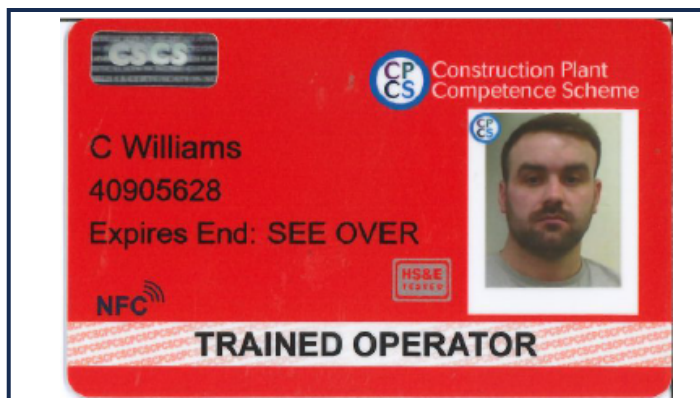


## COMPETENCY CARD



*Richard Burnham*

Richard Burnham, HSQE Manager