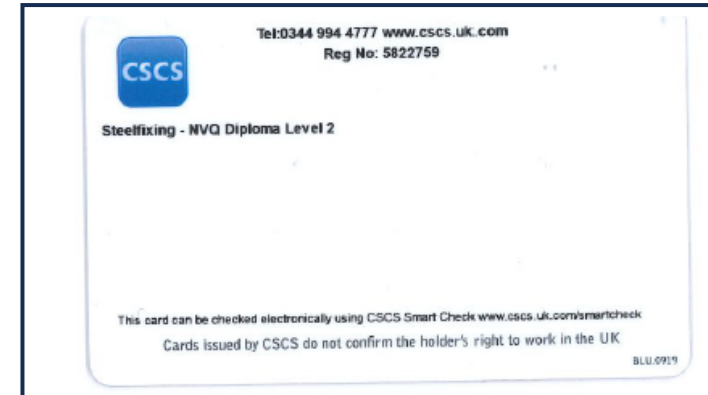
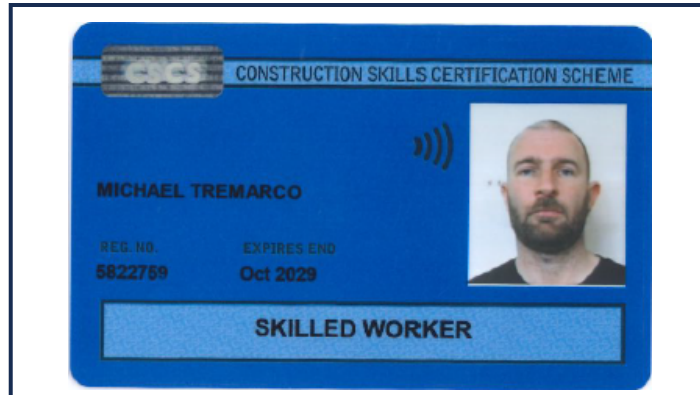


COMPETENCY CARD



Richard Burnham

Richard Burnham, HSQE Manager